



ENVIRONMENTAL POLICY

Mitsui Components Europe Ltd (MCE), a manufacturer and supplier of high quality vehicle closure mechanisms, is located within the Amman and Loughor Valleys, a rural area overlooking the Brecon Beacons. At MCE we take great pride in being ISO 14001 accredited, to both manage and minimise our direct environmental impact within the local community, as well as indirect impacts on a Global scale.

This following Policy Statement defines the company's stance on reducing its environmental impact. It is applicable to the entire organisation at MCE and is also our commitment to ISO 14001 accreditation and demonstrates our commitment to the fulfilment of compliance obligations, protection of the environment, prevention of pollution, and continual improvement.

At MCE we commit to:

- Recognise environmental impact as an integral part of business performance.
- Accept accountability for assuring compliance with this Environmental Policy and regularly demonstrate commitment to this Policy through actions and words.
- Provide adequate and appropriate resources, both physical and financial, to implement this Policy and involve and consult employees in order to gain commitment to this Policy and facilitate implementation.
- Provide appropriate training to enable all employees, contractors and sub-contractors to perform their assigned duties and responsibilities.
- Review this Environmental Policy and the EMS to ensure its continual improvement, suitability, adequacy and effectiveness.
- Be accountable for understanding, promoting and assisting in the implementation and maintenance of this Environmental Policy.
- Achieve an acceptable level of environmental performance by complying with all applicable laws, regulations and permits associated with our identified significant environmental aspects.
- Develop and employ more restrictive internal standards where necessary and comply any other requirements made by external bodies to which we subscribe, including relevant voluntary initiatives.
- Continually improve our environmental performance, prevent pollution, support sustainable development and comply with EU and international trading rules such as CITES (the Convention on International Trade in Endangered Species)
- Reduce the potential risks and hazards associated with our production process to a minimum level as far as is reasonably practicable.
- Carry out emission monitoring on all relevant media as a measure of our environmental performance.

This Environmental Policy will...

- Remain an integral of operations and the EMS will be fully integrated into the business strategy.
- Be communicated to and be accessible by all employees, customers, suppliers, contractors, and sub-contractors, the public and the community in which we operate, as necessary.
- Be maintained, reviewed and revised periodically to reflect changing conditions and information.
- Be developed and deployed over time to maintain awareness.
- Set the framework for the establishment, publication and review of objectives and targets.

Our progress will be measured by internal and external environmental audit reporting.

Mark Davies, Managing Director