



The Code of Behaviour

1. Social mission of the Mitsui Kinzoku Group

We shall contribute to society by providing valuable products.

2. Self-Awareness and Social Responsibility as a Member of the Mitsui Kinzoku Group

We shall always be mindful of our role as a member of the Mitsui Kinzoku Group and act with dignity and responsibility, while positively conducting social contribution activities by facilitating communication with all stakeholders.

3. Compliance

We shall comply with domestic and international laws and regulations as well as our company's regulations and shall act with good sense and dignity as a member of society.

4. Fair Business Activities

We shall conduct appropriate business activities based on free and fair competition.

We shall also maintain healthy and transparent relationships with political parties and factions, the government, and business partners, shall not be involved in inappropriate behaviour.

5. Elimination of Anti-Social Forces

We shall respond to anti-social forces and organizations in a decisive manner, and never form or foster relationships with them.

6. Proactive Information Disclosure and Thorough Information Management

We shall proactively and fairly disclose corporate information and comprehensively protect and manage confidential information, including personal and customer information.

7. Contribution to the Natural Environment

We shall address environmental issues to help realize a sustainable society.

8. Provision of Comfortable Work Environment

We shall provide a safe and comfortable work environment that respects the human rights, personalities, and uniqueness of our employees, while providing a place where a diverse range of human resources can play an active role.

9. Leadership of Senior Management

Top management shall recognize that it is their responsibility to realize the spirit of this code, and act on their own responsibility while demonstrating leadership.